



# The Angles Worksheet

*Six honest questions before you commit, in no particular order.*

**Legal:** *is it against the law? Being inside the law is only the absence of a reason to stop, not a reason to proceed.*

**Identity:** *does it sit with the values this organisation claims in public?*

**Moral:** *setting the organisation aside, is it right? Strip away the job title and ask what you would tell a friend.*

**Reputation:** *could you defend this, face to face, to the specific people it affects, not to a headline?*

**Cost:** *what does each option actually cost, in money, time, or people, and who carries it?*

**Overall:** *could you defend the choice, all five angles together, to the person it affects most?*

*If one angle overrides the rest without a stated reason, write the reason down. That sentence is usually the whole audit.*